

# News release

From Human Resources

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## National pay increase claim update

The Joint Higher Education (HE) trade unions have this year submitted two national claims; one for pay and one for pay-related and equality matters. The headline claim is for pay increase in line with the current retail price index (3.2% in February 2013) plus an additional percentage increase “to start to address the real terms reduction in pay over the last four years”.

Following a period of negotiation, the Universities and Colleges Employers Association (UCEA) and the trade unions have not yet agreed an increase in pay that is acceptable to both parties. UCEA made a final offer of 1% on the 21 May 2013 which was not accepted. Both parties will now meet as part of the agreed resolution process to work towards a solution.

### **For further information:**

For more information about the Universities and Colleges Employers Association (UCEA) visit [www.ucea.ac.uk](http://www.ucea.ac.uk)